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**Principles Of
Management By
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Edwin B Flippo

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management help the
personnel managers to
conduct and direct the
policies in a proper
way. These principles
are: 1. Principle of
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Development:

Personnel

Management:

**Meaning, Functions
and Principles**

fPRINCIPLES OF

PERSONNEL

MANAGEMENT

INTRODUCTION

Personnel Management

is the planning,

organizing, directing

and controlling of the

procurement,

development,

compensation,

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integration

maintenance and

separation of human

resources to the end

that individual

organizational and

societal objectives are

accomplished (Edwin

Flippo)

35 Principles of

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Management |

Human Resources ...

Principles of personnel

management .

Principles (lat - the

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beginning, the basis is an objectively existing condition that can not be violated in practice in order to avoid the actualization of undesirable consequences for the subject of management) personnel management reflect the governing rules that determine the basic requirements for the system, structure and organization of

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people management,
and are divided into
general and private.

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personnel
management -
Personnel
management**

“Personnel
management is that
field of management
which has to do with
planning, organising,
and controlling various
operative activities of
procuring, developing,

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maintaining and utilizing a labour force in order that the objectives and interest for which the company is established are attained as effectively and economically as possible and the objectives and interest of all levels of personnel and community are served to the highest degree.”

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Management: it's

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Definitions,

Objectives and ...

Principles of Personnel
Management. Edwin B.

Flippo. McGraw-Hill,
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According to Flippo,
“Personnel
management is the
planning, organizing,
compensation,
integration and
maintainance of people
for the purpose of
contributing to
organizational,

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individual and societal goals." According to Brech, "Personnel Management is that part which is primarily concerned with human resource of organization."

**Personnel
Management -
Definition,
Functions, PPT**

Personnel Policies -

Top 6 Principles:

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Participation, Principles

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of Change, Principle of
Common Interests,
Principles of
Development and a
Few Others Due to the
pervasive nature of
personnel function it
becomes very
important and
essential to have a
group of sound
personnel policies in
the organisation.

**Personnel Policies:
Meaning,
Definitions, Types ...**

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Edwin B. Flippo

When he published “14 principles” in 1914 in the book called “Administration Industrielle et Générale,” managers started to get the tools they needed to lead. The management process became more effective. He also created a list of the 6 primary functions of management. The functions go hand-in-hand with the Principles.

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**The 14 Principles of
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Management. Edwin B.
Flippo. McGraw-Hill,
1961 - Personnel
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short, your employees are the ones making your vision a reality, and your job is to make sure they do it efficiently.

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York, McGraw-Hill,

1961 (DLC) 60016668

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management.

(eBook, 1961 ...

A personnel policy should have two types of objectives viz., general objectives and specific objectives. General objectives express top management's philosophy of human resources whereas specific objectives

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refer to specific activities like staffing, training, wages and, motivation.

**Personnel Policies:
Objectives,
Principles, Sources
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Principle of Personnel Motivation A good system of motivation should be based on certain principles devised by various experts from time to time. Following are the

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important principles of

Personnel motivation:

1.

**Principles of
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Motivation in
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Authority and
Responsibility: In this
principle, Fayol
conceives authority as
a combination of
official authority
deriving from a
manager's official

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position and personal authority, which is compounded of intelligence, experience, moral worth, past services, etc.

Henri Fayol's 14 Principles of Management | Management ...

From the definition cited, Personnel Management is the effective recruitment, selection, placement,

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development,
maintenance, and
utilization of the
manpower resources of
an organization. 9.

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